

BYLAWS OF
NORTHEAST MICHIGAN DECOLORES MINISTRY, INC.

MISSION STATEMENT

DeColores: The people of God bringing the character and priorities of Christ from the head to the heart.

PREAMBLE

Northeast Michigan DeColores Ministry, Inc. is a lay-led Christian ministry with the express purpose of strengthening the desire for greater lay activity in Christian churches. DeColores Ministry is not to be considered as a substitute for the church; however, it is an extension of the church, supported by Christians from local church communities. The ministry's intent is to lay a foundation for a Christian life by calling persons to a renewed faith and/or to call persons to conversion to Christ. It does not seek church status, nor does it offer any sacrament.

Founded in the original Cursillo method, it subscribes to the Nicene, and Apostles Creeds and welcomes all persons seeking a deeper faith in Jesus Christ. Its Weekend activities are designed to reinforce individual commitment to Christ through Piety, Study, and Action. Although Northeast Michigan DeColores Ministry has maintained much of the original DeColores en Cristo and Cursillo dynamics, it is a separate organization with no affiliation other than support.

These Bylaws are intended to protect the norms and uniqueness of this ministry, which is developed around a Weekend of sixteen talks, meditations, and celebration of the three days, plus the apostleship of the Fourth-day activities including Ultreyas and Reunion groups. The Weekend is not a retreat. The atmosphere differs greatly from most retreats, as the teachings of Christ are discussed in a joyful climate, with song and lighter sessions.

CORPORATION

1.1 NAME. The name of the corporation is Northeast Michigan DeColores Ministry, Inc.

1.2 PLACES OF OPERATION. The corporation shall have its principal place of operation in Grayling, Michigan, and its other places of operation shall be determined by the Secretariat of the corporation.

1.3 PURPOSES. The purposes for which the corporation is organized are as follows:

- A. To strengthen the desire for greater lay activity in Christian churches.
- B. To promote the activities of this ministry.
- C. To make this ministry an instrument of Christian formation and renewal.
- D. To establish our belief that God perfectly created man and woman equal before God as persons and established their identities as distinct and complimentary in their manhood and womanhood. For our good and His glory, God created marriage as the original and foundation institution of human society, established by God as a one-flesh, covenantal union between one man and one woman that is exclusive and generative in nature. It is not merely a public good or secular contract but a divine institution to reflect the relationship between Christ and the Church.
- E. To receive and administer funds to enable the corporation to operate exclusively for religious, charitable, scientific, literary, or educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986, and to give funds and property from time to time to other organizations to be used, or held for use, for the purpose of carrying out one or more such purposes; to acquire, own, dispose of and deal with property and interests and to apply gifts, grants, and other proceeds toward the enhancement of the purposes of the corporation; to carry out any actions determined by the corporation that may be appropriate and not forbidden by Section 501 (c) (3) of the Code, with all the power conferred on nonprofit corporations under the laws of the State of Michigan.

- 1.4 NONPROFIT CORPORATION. The corporation shall be operated exclusively for religious, charitable, scientific, literary, and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986 as a nonprofit corporation. No member of the corporation shall have any title to or interest in the corporation's property or earnings, nor shall any member have part of the net earnings of the corporation. No substantial part of the activities of the corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, nor shall the corporation participate in or intervene in any political campaign on behalf of, or in opposition to, any candidate for public office.
- 1.5 DISSOLUTION OF THIS ORGANIZATION – Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501 C 3 of the Internal Revenue Code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of our organization is then located.
- 1.6 DEFINITIONS.
- A. SECRETARIAT - The governing board of Northeast Michigan DeColores Ministry, Inc.
- B. NORTHEAST MICHIGAN DECOLORES COMMUNITY - All persons who have completed a DeColores Ministry, DeColores en Cristo, or substantially similar Weekend in the Cursillo tradition, and reside within the Northeast Michigan DeColores Ministry, Inc. boundaries.
- C. RECTOR/RECTORESS - The lay leader of a DeColores Weekend.
- D. RECTOR/RECTORESS MANUAL - The manual prepared by National DeColores Ministry, Inc., that governs the conduct of a Weekend through the *rector/rectoress* selected by the Secretariat.
- E. CRUCISTA - A person who has completed a DeColores Ministry or DeColores en Cristo Weekend as a candidate.
- F. CRUSILLISTA - A person who has completed a Cursillo Weekend, either denominational or interfaith as a candidate.

II SECRETARIAT

- 2.1 SECRETARIAT - The business and affairs of the corporation shall be managed by a Secretariat, which is made up of both elected and appointed members. The Secretariat will have the responsibility and authority for the management of the corporation's business, property, personnel, affairs, and funds. It will have the authority to do and perform all acts and functions permitted for an organization described in Section 501 (c) (3) of the Internal Revenue Code of 1986 which are consistent with these Bylaws, the Articles of Incorporation, and the laws of the State of Michigan.
- 2.2 MEETINGS - The Secretariat will meet monthly at a time and place specified by the board to conduct the business of the corporation. There shall be no less than ten meetings per year. In addition to the regular meetings, special meetings may be called by the President (couple).
- 2.3 QUORUM AND VOTING REQUIREMENTS - One third (1/3) of the total number of Secretariat members represent a quorum for the transaction of business at any Secretariat meeting. Robert's Rules of Order shall govern all meetings of the Secretariat.
- 2.4 COMPENSATION - No officer or board member of the Secretariat shall receive compensation for any work performed on behalf of the corporation, but this shall not prevent the Secretariat from reimbursing any person for expenses incurred while carrying out corporation business.

2.5 EXECUTION OF CONVEYANCES. MORTGAGES AND CONTRACTS - The Secretariat may in any instance designate one or more persons to execute any contract, conveyance, mortgage, or other instrument on behalf of the corporation.

2.6 QUALIFICATIONS -

- A. Must be a member of the Northeast Michigan DeColores community.
- B. Must be active in an organized Christian church.
- C. Must be willing to accept the commitment of service to the DeColores community and the Secretariat.

2.7 BOARD POSITIONS. The Secretariat shall consist of, at a minimum, the following positions: Spiritual Advisor, President, Vice President, Past President, Registrations, Inventory Management, Reunion/Ultreya Coordinator, Secretary, and Treasurer.

- A. The Spiritual Advisor(s), President(s), Vice President(s), and Past President(s) may be filled by one or two persons.
- B. All other board positions may be filled by one or more individuals.
- C. Spiritual Advisor(s) shall meet the same qualifications of a Spiritual Director for a DeColores team as specified in Section 5.2.A.
- D. The Vice President shall meet the same qualifications as a rector/rectress for DeColores team as specified in 5.1A 1-5.

2.8 OTHER POSITIONS -Other Secretariat positions may be created with the approval of the Secretariat.

2.9 VOTING RIGHTS - Each individual member of the Secretariat shall be entitled to one vote.

2.10 SELECTION - The members of the Secretariat will be selected in the following manner:

- A. President. This position shall be filled by the current Vice President.
- B. Vice President. This position shall be elected by all persons in the Northeast Michigan DeColores community by a written vote. The method of voting shall be determined by the Secretariat (i.e. by mail, by special meeting, etc.). A simple plurality will determine this position. Having served on the Secretariat as Vice President they will assume the responsibilities of the Presidency for one full term.
- C. Past President. This position shall be filled by the current President.
- D. Spiritual Advisor. The President shall appoint one or two persons who are members of the clergy and the Northeast Michigan DeColores community to serve as Spiritual Advisor during their term In accordance with 5.2A
- E. All other Secretariat positions will be appointed by the President, subject to the approval of the Secretariat.

2.11 TERM OF OFFICE.

- A. The Vice President shall be elected for a term of three years serving the first year as Vice President, the second year as President, and the third year as Past President.
- B. The Spiritual Advisor shall be appointed for a term of one year by the current President.

- C. All other positions shall be appointed for a term of two years but may be extended by a majority vote of the Secretariat.
- D. A term of office shall begin on January 1 of the first year and end on December 31 of the following year except in the case of the Spiritual Advisor, whose term shall begin on January 1 and end on December 31 of the same year.
- E. The term of office of the Secretariat shall be such that one half (1/2) of the positions expire each December 31.
- F. No person, with the exception of Spiritual Advisor(s), may serve as board member for more than two (2) consecutive terms. A person who has served as a board member for two consecutive terms is ineligible to serve as a board member until the expiration of one year from the date he or she left office.
- G. No Spiritual Advisor(s) may serve as a board member for more than four (4) consecutive terms.

2.12 VACANCIES -

- A. If the President vacates, the Vice President shall assume the office of President to complete the one-year term. If the vacancy occurs before April 1 the Vice President serves only for the remainder of the President's term. If the vacancy occurs on or after April 1, then the Vice President serves until December 31st of the following year. A special election may be called to elect a new Vice President.
- B. If the Vice President vacates, a special election shall be called.
- C. All other vacancies may be filled by the choice of the President according to 2.10 (e).

2.13 REMOVAL - A board member may be removed for failure to attend three consecutive regularly scheduled Secretariat meetings, or for failure to attend four regularly scheduled Secretariat meetings within any twelve-month period.

2.14 DUTIES - The duties of the Secretariat members shall be:

A. President

1. To convoke, preside over, and direct all meetings of the Northeast Michigan Secretariat
2. In the absence of the President and Vice President, to designate any other Secretariat member to conduct the meeting.
3. To be the official representative of the Northeast Michigan DeColores community.
4. To meet with each Rector and Rectoress prior to their Weekends to evaluate their plans for the Weekend, to provide guidance, and to ensure conformity to the guidelines of the Weekend and the Secretariat
5. To meet with each team at a scheduled team meeting to ensure conformity to the guidelines of the Weekend and the Secretariat.
6. To give the talk known as the "Money Talk" or the "Sermon on the Amount" on each DeColores Weekend.
7. To be the representatives of the Northeast Michigan DeColores community at each closing and to give the community announcements at the closing.
8. The President couple shall not serve as Rector/Rectoress during their term.
9. To inventory the *rector/rectoress'* tote after each Weekend and maintain the contents.
10. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

B. Vice President -

1. To render total support to the President.
2. In the absence of the President, the Vice President will assume the duties of the President.
3. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

C. Past President

1. In the absence of the President and Vice President, the Past President will perform the President's duties.
2. To be responsible for the Secretariat Commissioning service to be held in January each year.
3. To oversee the placement of board approved decisions into appropriate manuals.
4. To be responsible for at a minimum of one Fourth Day Workshop per year.

D. Secretary -

1. To take minutes of all meetings of the Secretariat.
2. To record in the minutes the names of members present and those absent for the purposes of determining a quorum.
3. To maintain all records of the meeting, other than financial.
4. To answer all communications under the direction of the President.
5. To provide copies of the minutes of the preceding meeting to each member of the Secretariat.
6. To record dates and changes to the Bylaws and Articles of Incorporation.
7. To maintain a current list of all members of the Secretariat.
8. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

E. Treasurer -

1. To keep the monthly accounts of Northeast Michigan DeColores Ministry, Inc.
2. To make deposits and disbursements of all funds at the direction of the Secretariat, and to act as authorized signer of accounts.
3. To provide copies of the monthly financial report to each member of the Secretariat at or before the next meeting.
4. To maintain all financial records of Northeast Michigan DeColores Ministry, Inc.
5. To present the corporate financial records for audit each year by three persons appointed by the Secretariat.
6. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

F. Spiritual Advisor.

1. To give spiritual guidance, counsel, and advice to the Secretariat for the purpose of encouraging adherence to the principles set forth in the Preamble of these Bylaws.
2. To encourage debate, discussion, and conflict resolution in a manner consistent with scriptural principles.
3. To perform other duties as determined by the Secretariat.
4. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

G. Registrations

1. To provide blank Weekend registration forms to the Community and receive completed forms for Weekend attendance.
2. To send invitations to upcoming Weekends according to the order in which the registration forms were received to fill Weekends to a maximum of thirty (30) candidates. The rector/rectoress is allowed two (2) additional priority choices. If the rector/rectoress does not use his/her additional choices there shall be no more than thirty (30) candidates.
3. Report to the Secretariat at each meeting the present level of registrations on file, the number of invitations sent out for each Weekend and how many confirmations have been received to date.
4. To provide confirmed registrations to the *rector/rectoress* prior to the Weekend.
5. Provide a list of candidate names for each Weekend to the name tag preparation person.
6. To be present at the host facility on Thursday evening of each DeColores Weekend for the purpose of registering the incoming candidates
7. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

H. Inventory Management

1. To maintain and distribute to each Northeast Michigan DeColores Weekend all necessary Weekend materials (i.e. suitcase, poster paper, Bibles, etc.).
2. Oversee the return of all unused and reusable Weekend materials.
3. To maintain all equipment and supplies
4. To inventory the entire contents of the trailer after each Weekend and restock.
5. To inventory the *rector/rectoress'* suitcase after each Weekend and maintain the contents.
6. To inventory and restock the coordinators' and cha chas' trunks after each Weekend.
7. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

I. Reunion/Ultreya Coordinator

1. To coordinate and oversee Area Representatives for the purpose of assisting with Ultreyas and Reunion groups.
2. Report to the Secretariat any concerns or successes at Ultreya meetings or among Area Representatives.
3. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

J. **Communications/Historian**

1. Maintain a communication link between the Board and the web site administrator/designer.
2. Provide information and documents to the web site administrator for posting on the web site.
3. Receive web site form submissions and forward them to the appropriate board member(s).
4. Keep the album(s) of Weekend pictures, picture of the banner, and both team and candidate lists of each weekend.
5. Maintain updated lists of President Couples.
6. Contact the Head Coordinator of each Weekend to make arrangements to obtain all of the items listed in #4.
7. Contact the past Rectors and Rectoresses to remind them of the Rector/Rectoress dinner on Saturday evening of the Weekends.
8. Maintain a supply of plastic page protectors for the albums, along with enough albums.
9. Check the team and candidate lists at the time of the Weekends with the updated Alpha List to be sure information is correct.
10. Make sure team and candidate lists are delivered to the newsletter editor and to the person designated to maintain the Alpha List.
11. Gather information for the Northeast Michigan DeColores Ministry newsletter and forward to the Newsletter editor.
12. Coordinate with the newsletter editor the timing of the newsletter publishings.
13. Attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

K. National DeColores Board Representatives

1. Attend Northeast Michigan DeColores monthly Secretariat meetings.
2. Attend the National DeColores quarterly meetings.
3. Express the concerns, share news, and pose questions from one board to another, with the understanding that it is the Northeast Michigan DeColores Secretariat and other Secretariats.
4. Foster good communication between the Northeast Michigan DeColores Secretariat and other Secretariats.
5. Promote DeColores Fourth Day activities, Reunions Groups, Ultreyas, and Workshops, both on the local and National level.
6. To attend Secretariat meetings as governed by Section 2.13 of these Bylaws.

III INDEMNIFICATION

INDEMNIFICATION. The Secretariat may purchase and maintain insurance on behalf of any member of the secretariat or committee of the corporation. These people will be protected to the full extent set forth under the terms and conditions of the policy.

IV COMMITTEES

The Secretariat may establish any standing or special committees from time to time as it shall deem appropriate in order to accomplish the purposes set forth in Section 1 .3, and the Secretariat shall define the powers and responsibilities of such committees. Any member of the committee shall be allowed to serve on any committee, but any member of any committee may be removed from that committee, with or without cause, by the Secretariat. The President shall appoint a committee chairperson whose responsibility shall be to convene all meetings of that committee. Each committee shall establish its own procedures and time and place to meet. Roberts Rules of Order shall govern all meetings of any committee of the corporation. Each committee shall report its activities and progress at each meeting of the Secretariat.

V WEEKEND

5. 1 WEEKEND.

A. Selection of Rector and Rectoress. A rector or rectoress shall at a minimum:

1. Have (a) completed at least three (3) DeColores Weekends as a team member, or (b) completed at least two DeColores Weekends and one substantially similar Weekend in the Cursillo tradition as a team member;
2. Have been a rollista on a DeColores Weekend;
3. Have been a coordinator on a DeColores weekend or completed a Fourth Day (Leader Training) Workshop;
- 4. Have been a member of any Michigan DeColores community for at least three (3) years at the time of nomination;**
5. Be a person whose life typically exemplifies the DeColores Ministry;
6. Shall not have served previously as a rector or rectoress within the preceding seven years, provided that this rule shall not apply to the selection of a rector or rectoress for a prison or travel Weekend.
7. Exceptions to the above requirements can be made by a 2/3 vote of the Secretariat.

B. Selection process.

1. Nomination and selection of a rector and/or rectoress shall take place at a regularly scheduled Secretariat meeting.
2. Names of candidates for rector and/or rectoress may be submitted to the Secretariat by any member of the Northeast Michigan DeColores community.
3. A written résumé of the nominee's qualifications must be presented at the time of nomination.
4. All non-members of the Secretariat must be excused before the nominations and selection.
5. After each nomination has been read and discussion held, the Secretariat votes to place the nomination in the hat for the random drawing. If the Secretariat votes to withhold the nomination from the hat, then that person is not considered for the upcoming set of Weekends.
6. The selection process for the Rector and Rectoress are done separately.
7. Once the rector/rectoress has accepted the nomination, the results are made public and are announced at Ultreyas, Closings, and in the newsletter.

- C. Meeting with President. A rector/rectoress shall meet with the President and Vice President (or any other person so designated by the President for the purpose of evaluating their planned Weekend, the composition of the team, the date, the location, and their conformance with guidelines. At this meeting the rector/rectoress shall direct the attention of the President to any potential conflict with those guidelines.

5.2 Team selection.

- A. Spiritual Director. A list of pre-approved spiritual directors will be available to each rector/rectoress. Any proposed spiritual director must be on that list or be approved prior to being asked to serve. If he/she is approved, his/her name will then be added to the approved list. Approval shall be determined by an interview with the Spiritual Advisor of the Secretariat, the President, the Vice President, and the Past President. Approval shall be based upon the following criteria:
1. The educational requirements are as follows:
 - a. At least one of the Spiritual Directors must have successfully completed theological training in accordance with his/her denomination, and be ordained or the equivalent, by his/her denomination.
 - b. One of the Spiritual Directors may serve:
 - i. Prior to completing the educational requirements of his/her denomination provided he/she is actively pursuing that end and has served or is presently serving in a spiritual capacity in a congregation of his/her denomination for a period of six months prior to being asked to work a weekend or,
 - ii. **If he/she has served a minimum of five years in a spiritual capacity as a pastor of an organized Christian church, as a Nun in the Catholic Church, or as a certified Christian Counselor associated with an organized Christian Church.**
 2. Anyone serving as a Spiritual Director must have completed a DeColores or substantially similar Weekend in the Cursillo tradition as a candidate for the purpose of experiencing and familiarizing him/herself with the dynamics and flow of the DeColores Weekend
 3. Before serving as a Spiritual Director he/she should first serve as a "Spiritual Director in Training" on a DeColores weekend with two (2) other Spiritual Directors who meet the above qualifications before being eligible to serve as one of two Spiritual Directors on a Weekend.
 4. All Spiritual Directors shall subscribe to the Nicene, and Apostles Creeds in accordance with the Preamble of these Bylaws.
 5. Any exceptions to the above requirements can be made by a vote of two-thirds of the Secretariat.
- B. Team positions. It is recommended that the team for a DeColores Weekend consist of not more than (32) members. The team shall consist of the following:
1. Rector/Rectoress who shall give the Total Security rollo
 2. Co-rector/Co-rectoress who shall give a rollo
 3. Two (2) or three (3) Spiritual Directors
 4. Eight additional rollistas
 5. Three (3) or four (4) coordinators
 6. Three (3) or four (4) cha chas
 7. Three (3) or four (4) cooks
 8. Four (4) to seven (7) auxiliaries (there should be no more than one per table)
 9. Three (3) musicians (may also be rollistas)
- C. The size of the team may be adjusted to the number of candidates and size of the host facility.

D. Miscellaneous.

1. The team **should** consist of 1/4 new (from last two Weekends), 1/4 never worked a Weekend (not from last two Weekends), 1/4 worked one to two Weekends, 1/4 worked three or more Weekends.
2. Every team member must have completed a DeColores or substantially similar Weekend in the Cursillo tradition as a candidate.
3. A team member shall be active in an organized Christian church.
4. The team **should** represent a cross-section of geography, marital status, denominations, races, and experienced and inexperienced members of the Northeast Michigan DeColores community.
5. With the exception of Spiritual Directors, all team members shall be of the same gender as the candidates on the Weekend.
6. There should be no more than one auxiliary per table and no more than two team members per table.
7. Spiritual Directors should be among the first team members selected in order to get as much input as possible from them as to Weekend team make-up.
8. A Co-Rector/Co-Rectress must be chosen in accordance with the qualifications for Rector/Rectress since this person will assume responsibility of the DeColores Weekend In an emergency.
9. Team members shall not be on two Weekends in succession unless chosen as Rector, Rectress, Co-Rector, or Co-Rectress. Any exceptions are subject to approval by the President and/or the Secretariat. Travel (Outreach) Weekends are exempt from this rule.
10. One coordinator should be very familiar with DeColores and may help choose the other coordinators.
11. Rollistas should have served previously as a team member and exemplify the rollo assigned.
12. All team members have an obligation to attend all team meetings and all follow-up meetings.
13. The Rector/Rectress shall make him/herself available to assist rollistas with rollos and contact all rollistas to verify that they have their rollos completed before the Weekend.
14. There shall be a minimum of four (4) team meetings, not including the team commissioning/potluck, before the Weekend and **a minimum of two (2) follow-up meetings after the Weekend**. Guidelines for these meetings are in the Rector/Rectress manual.
15. All team members, including Spiritual Directors, are expected to remain on site at the host facility for the entire Weekend.
16. Any person qualified and recognized as a Spiritual Director as set forth in 5.2A, may also serve as a team member in the following capacities only: Musician, Cha Cha, or Cook.

5.3 Conduct of the Weekend.

- A. Rollos. The following structured talks are known as rollos and shall be given in the following order on the day indicated. No other rollos shall be given.

1. Ideal - Friday
2. Grace - Friday*
3. Laity - Friday
4. Faith - Friday*
5. Piety - Friday
6. Study - Saturday
7. The Word - Saturday *
8. Sacraments - Saturday *
9. Action - Saturday
10. Obstacles to Grace - Saturday*
11. Leaders - Saturday
12. Environment- Sunday
13. Life in Grace - Sunday *
14. Christian Community in Action Sunday
15. Fourth Day - Sunday
16. Total Security - Sunday

Spiritual Directors' rollos which shall be given by a Spiritual Director. All other rollos are lay rollos and shall be given by lay people. A lay person is someone who does not meet the qualifications of a Spiritual Director set forth in 5.2A

B. Meditations. The following talks known as meditations shall be given at the following times:

1. Know Yourself-Thursday evening chapel visit
2. Prodigal Child-Thursday evening chapel visit
3. Three Glances of Christ-Friday morning chapel visit
4. Figure of Christ-Saturday morning chapel visit
5. Message of Christ-Sunday morning chapel visit

C. Other Talks. A talk about the finances of a Weekend (sometimes referred to as the "Money Talk" or the "Sermon on the Amount") and a talk about the problem of relating to family members at home after a Weekend (sometimes referred to as the "Going Home Talk") may also be given on the Weekend. They are not rollos.

D. Strict Observances. The rector/rectoress shall conduct the Weekend strictly in accordance with this Section 5.3 and the rector/rectoress manual.

E. The current Christian Service Statement has been accepted with signature requirements from the team member and the spiritual director. All previous versions of the Christian Service Statement are now void. It is the responsibility of the Rector/Rectoress to ensure that the Christian Service Statement is covered by the spiritual director(s) at each team meeting in preparation for the Weekends.

E.1 Statement of Christian Service:

NORTHEAST MICHIGAN DECOLORES
CHRISTIAN SERVICE STATEMENT OF FAITH

As a team member on Northeast Michigan DeColores Weekend #_____, I recognize that I will be serving as an encourager, model, and mentor to the candidates and other team members. As such, it is important that my belief and practice do not reflect anything contrary to the teachings of Scripture. In preparation for Christian service I will read and reflect on the following scriptures (NIV version):
JOHN 8:12 When Jesus spoke again to the people, he said, "I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of the world."

GALATIANS 5:19-25 The acts of the sinful nature are obvious: sexual immorality, impurity and debauchery; idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like. I warn you, as I did before, that those who live like this will not inherit the kingdom of God. But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. Those who belong to Christ Jesus have crucified the sinful nature with its passions and desires. Since we live by the Spirit, let us keep in step with the Spirit.

1 CORINTHIANS 6:9-11 Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God. And that is what some of you were. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of God.

EPHESIANS 5:1-21 Be imitators of God, therefore, as dearly loved children and live a life of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God. But among you there must not be even a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God's holy people. Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving. For of this you can be sure: No immoral, impure or greedy person – such a man is an idolater – has any inheritance in the kingdom of Christ and of God. Let no one deceive you with empty words, for because of such things God's wrath comes on those who are disobedient. Therefore do not be partners with them. For you were once darkness, but now you are light in the Lord. Live as children of light (for the fruit of the light consists in all goodness, righteousness and truth) and find out what pleases the Lord. Have nothing to do with the fruitless deeds of darkness, but rather expose them. For it is shameful even to mention what the disobedient do in secret. But everything exposed by the light becomes visible, for it is light that makes everything visible. This is why it is said: "Wake up, O sleeper, rise from the dead, and Christ will shine on you." Be very careful, then, how you live – not as unwise but as wise, making the most of every opportunity, because the days are evil. Therefore do not be foolish, but understand what the Lord's will is. Do not get drunk on wine, which leads to debauchery, be filled with the Spirit. Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ. Submit to one another out of reverence for Christ.

COLOSSIANS 3:1-4 Since, then, you have been raised with Christ, set your hearts on things above, where Christ is seated at the right hand of God. Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God. When Christ, who is your life, appears, then you also will appear with him in glory.

Since I lead by example, I make the following affirmation:

1. The Holy Scriptures are the ultimate authoritative rule of faith and practice.
2. Jesus Christ is the only way of salvation and I have received Him as my personal Lord and Savior.
3. When I fall short, I repent and seek God's forgiveness.
4. I am faithfully attending a Bible believing church.

I have read and agree to this Christian Service Statement of Faith

* Signature: _____

Spiritual Director Signature: _____

*This form should stay with you for personal reflection during this weekend. If you have any questions regarding the Christian Service Statement of Faith, please discuss them with one of the Spiritual Directors.

(Revised 10/14/17)

F. All candidates participating in a Men's or Women's DeColores Weekend must complete the Weekend in its entirety to graduate. Candidates who are unable to complete the Weekend will be invited to participate as a Candidate at a future Weekend without additional sponsor fee.

VI SELECTION OF CANDIDATES

Married couples are strongly encouraged to attend consecutive DeColores Weekends. It is recommended, but not required, that the husband attend first. (Revised 1-2-10)

VII AMENDMENTS

AMENDMENTS. Amendments to these Bylaws may be discussed at any regularly scheduled Secretariat meeting but may not be voted on until the following regularly scheduled Secretariat meeting or a special meeting called for the purpose of voting on said amendments. Written notice of the proposed amendments and the time and place of the meeting at which the vote on the proposed amendments will take place shall be given to all Secretariat members no less than fifteen (15) days prior to the meeting. A special meeting for the purpose of voting on amendments to these Bylaws may not be scheduled less than fifteen (15) days after the Secretariat meeting at which the amendments were discussed. Any changes or amendments to these Bylaws requires an affirmative vote of two-thirds (2/3) of the total number of Secretariat members to pass.

VIII TRADEMARK

TRADEMARK. Northeast Michigan DeColores Ministry, Inc. Secretariat shall comply with all applicable laws, regulations, rules and the like and shall obtain an appropriate government approvals, licenses, permits and so forth pertaining to the sale, distribution and advertising of goods and/or the rendering and advertising of services if in conjunction with the service mark. The service mark shall always include the subscript "TM".

IX MISCELLANEOUS

9.1 GOVERNING LAW. These bylaws shall be governed by and construed in accordance with the laws of the State of Michigan, and with respect to the use of the service mark, in accordance with the laws of the United States of America.

9.2 SEVERABILITY. The unenforceability of any term of these Bylaws shall not affect the enforceability of any of the remaining terms of these Bylaws.

UPDATED: 5/2015